



Amherst School (Academy) Trust

Policy Title	Pupil Premium Policy
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Policy Reference	
Function	For Information and Guidance
Status	Recommended
Audience	Parents, Governors, Headteacher, Teachers, Support Staff, the Department for Education
Ownership / Implementation	The Headteacher and the Governing Body have overall responsibility for ensuring that this policy is implemented.
Review Frequency	3 yearly
Staff Member Responsible	Andrew Reid
Date Approved by S&PW Committee	October 2016
Date Approved by Governing Body	Responsibility delegated to the Staff and Pupil Welfare committee
Date of next Review	October 2019



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Overview

The Pupil Premium was introduced in April 2011 and paid by a means of a specific grant based on school census figures for students who have been registered for free school meals at any point in the last six years (known as Ever 6 FSM). For looked after children, the Pupil Premium was calculated using the Children Looked After data return.

A premium has also been introduced for children whose parents are currently serving in the armed forces. This service premium is designed to address the emotional and social well-being of these students.

The Pupil Premium is additional to main school funding and will be used by Amherst School to address any underlying inequalities between children eligible by ensuring that funding reaches the students who need it most to support and improve their learning.

Objectives

Pupil Premium will be used to provide additional educational support to improve the progress and to raise the standard of achievement for these students. The funding will be used to narrow and close the gap between the achievement of these students and their peers. As far as its powers allow, Amherst School will use the additional funding to maximise achievement for children eligible for Pupil Premium. We will also look to support Pupil Premium children's participation in extra curricular activities and music lessons.

We will monitor this additional funding to make sure it reaches the students who need it most and that it makes a significant impact on their education and lives. Reports will be presented at the appropriate school leadership meetings and an annual report made available to parents on the school's website.

Strategies

- Pupil Premium will be clearly identifiable within the budget.
- The Headteacher in consultation with governors and staff will decide how the Pupil Premium is spent for the benefit of entitled students.
- Amherst School will assess what additional provision should be made for the individual students.
- Amherst School will be accountable for how it has used the additional funding to support the achievements of those students covered by Pupil Premium and the Headteacher will report to the Governing Body and parents on how effective the intervention has been in achieving its aims.
- We will publish online information about how we have used the Premium and its impact.
- We will ensure that parents, governors and others are made fully aware of the attainment of students covered by the Premium.
- We will seek to further develop strategies and interventions which can improve the progress and attainment of these students.
- We will track the impact of the strategies put into place through the funding to ensure that we can show the value that has been added to the education of the entitled children.
- We will monitor, evaluate and review the success of the approaches and interventions delivered through the Pupil Premium Funding.



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Outcomes

- This policy will play an important part in the educational development of the individual students who are entitled to Pupil Premium to promote their achievement and progress.
- We will ensure that these students are treated equally and as favourably as others and that the additional funding is used appropriately to help empower eligible students to achieve their full potential. We are fully committed to ensuring that the individual needs of each student are met so that they will make better progress and achieve higher standards.

This policy was agreed and adopted at a Governors' Meeting held on:

_____ (date)

Signed: _____ (Governor)

Signed: _____ (Headteacher)