

**AMHERST SCHOOL**  
**EQUALITY STATEMENT**

Amherst School School believes in fulfilling the Public Sector Equality Duty (PSED) outlined in The Equality Act 2010, ensuring that we have due regard for equality, diversity and inclusion. We aspire to ensure that pupils and staff are equally valued and respected, and all individuals are encouraged to thrive regardless of their differences. As a provider of employment and education, we value the diversity of our staff and students and constantly work to remove any barriers to progress.

**Key Principles:**

- We have a strong commitment to fairness and equality in everything we do and ensure everyone is treated with respect.
- We work hard to ensure that the School is a safe, inclusive space for everyone.
- We implement and observe the principles of equal opportunities and non-discrimination with regard to our staff, pupils, Governors and partner communities.
- We encourage participation by all pupils in everyday school life.
- We recognise that for some pupils, extra support is needed, and we are committed to ensuring that individuals from different groups are consulted and involved in school decisions.
- We have an Anti-bullying Policy and a Behaviour Policy that outline our expectations of both pupils and staff in their interactions with each other, including our approach to tackling bullying and prejudice.

**Related Policies and Guidance**

Anti-bullying Policy

Behaviour Policy

Teaching and Learning Policy

Child Protection Policy

SEND Policy